

We are in this together

Annual Report for 2010

For we are God's servants, working together.

1 Corinthians 3:9



The Presbyterian Church in Canada
www.presbyterian.ca

St. Andrew's Presbyterian Church, Guelph 183rd Annual Report

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IN MEMORIAM

MEMBERS, ADHERANTS AND FRIENDS OF
ST. ANDREW'S CHURCH, 2010

Ethelyne Faulkerson

Irene Shaw

Malcolm Campbell

Bernice Bird

Hugh Guthrie

Mary Richards

Jack Vandergrift

Ann Endicott

"I am the Resurrection and the Life."

John 11:25

MINUTES OF THE 182nd ANNUAL MEETING SUNDAY, FEBRUARY 28, 2010

The 182nd Annual Meeting of St. Andrew's Presbyterian Church, Guelph was held at the conclusion of the morning service at 11:30 a.m., Sunday February 28, 2010.

Barb Molengraaf, our student minister, opened the meeting with the Call to Worship on the back cover of the Annual Report. She read the "In Memoriam" list of 10 members of the St. Andrew's family who had passed away in 2009.

Rev. Borthwick asked for nominations for Chair and Secretary for the Meeting.

It was **moved by** Mary Visser-Kerr and seconded by Ian Millar that **Virginia Gillham** be appointed CHAIR and Anne Holman be appointed SECRETARY. There were no further nominations. The motion was voted on and was **CARRIED**.

Virginia welcomed the members, adherents and friends to the 182nd annual meeting. She noted that St. Andrew's is the oldest congregation in Guelph, the second oldest church building and historically important to The City of Guelph. She said that questions were welcome at any time during the meeting and explained the procedure of the meeting as outlined on the printed Agenda. She noted that no financial questions had been received prior to the meeting as requested for the past 2 weeks so in-depth questions would be received and answered to the individual.

Minutes of the 2009 Meeting

It was moved by Jay Marett and seconded by John Holman that we approve the Minutes of the February 2009 Annual Meeting without being read. **CARRIED**.

Business Arising from the Minutes

There was no business arising from the 2009 minutes that is not already on the agenda.

Session Report -presented by Ross Rowat.

It was **moved by** Ross Rowat, **seconded by** Malcolm Orme to accept the Session Report (pg. 10) with two additions, noting that on May 3rd, Mission Awareness Sunday, The Reverend Linda Shaw, PCIC missionary to Guyana, was our pulpit guest, and noting our appreciation to Christine Orme for coordinating the lay services at Riverside Glen and The Elliot Community. **CARRIED**.

Organizational Reports Pages 14 to 30

It was **moved by** John Holman and **seconded by** Jay Marett that we accept the Organization reports as written (pages 14 to 27) and not read. **CARRIED**.

LUNCH BREAK- The lunch was by ladies at Knox Crieff. A donation of \$5 pp or \$15 per family was suggested to partially cover costs. Mari and Ian Millar, Gwen Gooyers, Anne and John Holman and members of the youth group assisted in the presentation with the Nicols and Kate Borthwick adding assistance in the clean up.

Thank you to all involved.

Rev. Borthwick said grace before we went into the church hall.

The Meeting reconvened at 12:25. Virginia **THANKED** the many people involved with the ongoing operations at St. Andrew's-Margaret Blatherwick in the office; May Goodwin who prepared the Annual Report; treasury duties by Gertie Riemer, Elaine Lilley, John Holman all of whom are doing the jobs that Jim Rife had done for many years; Mari for lockup; Don and Darlene for custodial care; the many volunteers who spend endless dedicated hours.

Board of Managers' Report-Chair's Report

It was **moved by** John McAllister, **seconded by** Hugh Guthrie that we accept the Board of Managers Report on page 29. **CARRIED**.

Treasurer's Report for 2009-John Holman Chair of Finance- **We are still seeking a treasurer.**

John explained that he had prepared a summary of the overall picture of our financial situation on page II of the yellow Financial pages which illustrates that our expenses exceed our revenue of givings plus property moneys.

He noted that he had not received any written questions prior to the meeting.

It was moved by John Holman, seconded by Ian Millar that we accept for discussion pages II to XI with the exception of the 2010 Budget (III, IV, V) and Presbyterian Sharing.

Note 1-the letter (p.II) shows the net savings in 2009 amount to \$7,600 due to savings in Programmes, Property & Office totalling \$15,350 offset by Personnel increase-over-budget of \$1150 plus decrease in Receipts of \$6600 resulting in a deficit of \$66,000 instead of \$73,600.

Note 2-the Property (p.5) had an \$80,000 surplus which will subsidize the \$66,000 shortfall.

Note 3-be aware that 91% of revenue from the first line of the envelopes supports Personnel costs

Note 4-the deficit situation is slowly rising.

Note 5-the internal trust accounts of gifts to other causes is \$136,000 (including Presbyterian Sharing).

It was moved by John Holman, seconded by Cindy Bray that we accept the Presbyterian Sharing amount received for 2009 (p.IV) from PCC.

DISCUSSION:

Mary Rife said this should not be a BUDGET Item because it is an ALLOCATION from PCC. *Mary Rife/John Groenewegen moved/seconded that the 2009 shortfall of \$3160 be paid from the Rental Property Account.*

DISCUSSION:

Doug Robertson questioned the rental property money being used for this cause.

John H. noted that the books are closed Dec. 31. All moneys have been given to Presbyterian Sharing (P. Sh.) by Dec. 31 are sent to PCC. If we sent another \$3160 now, that money would be credited to the 2010 amount.

Neal Stoskopf said the allocation should be reduced.

Nancy Nicol said that Session voted (in budget discussion) that the amount sent to Presbyterian Sharing is the amount received.

Harold Faulkner confirmed this and reminded us that the allocation is a guideline.

Mary Robson spoke to the motion of making up the shortfalls.

Jim Rife noted again that what is sent now would be credited to the 2010.

The motion to give the extra \$3160 was defeated.

The motion to accept the 2009 financial report was CARRIED.

It was moved by John Holman, seconded by Ian Millar that we transfer \$61,153.25 from Rental Properties and \$4815 from the Endowment Fund to pay the 2009 deficit. CARRIED.

HUMAN RESOURCES STAFFING PLAN was presented by Rev. Borthwick for Malcolm McAlister.

A separate sheet (attached as part of these minutes) was distributed. Rev. Borthwick noted that Dr. Bob Spencer's position as Minister in Association should be added to this. He read the entire report, explaining the updates.

It was moved by Peter Devries, seconded by Nancy Nicol that we accept the HR report as a whole.

DISCUSSION:

John Groenewegen- questioned the process by which the staffing model was achieved in that the congregation did not approve the changes but Session did.

Rev. Borthwick: Session of Presbyterian churches (unlike other denominations) does have the authority to do this -the one area they cannot approve without congregation approval is that of a major financial nature. The change in the staffing model affected by Session was for the balance of the 2009 budget year only, and fell within the approved 2009 Human Resources budget amount. At the time of the

change, it was agreed that a revised staffing model would be presented at the AGM. The plan being presented to the AGM is that plan.

2. Neal Stoskopf-who is in charge of staffing?

Rev. Borthwick:- the HR committee of Session. As minister, his authority is as Moderator of Session.

3. Jim Rife-questioned the budget line of "Executive Ministry Assistant" @ \$15,380.

Rev. Borthwick: - replied that this is a nomenclature error in the report and it should say "Administrative Assistant".

4. Mary Visser-Kerr-asked for clarification on the communication for maintenance of the properties noting there are many volunteers responsible for different aspects of this-and would there be an overlap?

Virginia stated that Rev. Borthwick would be the liaison. The official communication is with HR and Rev. Borthwick being an official member of HR is present on a day to day basis.

5. Mary Robson-stated it is difficult to separate the staffing model with respect to deficit situation. The paid position staff are responsible.

6. Jim Rife-Who is on the HR committee?

Virginia replied that it is 2 Board members, 2 Session members, 1 congregation member, and Rev. Borthwick.

Jim Rife-who are these people?

Virginia -herself (Bd.), Bob Ireland (Bd.), Malcolm McAlister (S.), Rev. Borthwick; there are 2 vacancies- 1 Session and 1 Congregation which must be filled immediately.

7. Jim Rife-commented that the minister should not be encumbered with this responsibility.

Rev. Borthwick is already doing this.

At this point a vote was taken to accept the HR report (attached). The vote was 43 "for" and 6 "opposed".

The motion was CARRIED.

Recorded dissent: John Groenewegen registered a dissenting vote.

2010 Proposed Budget Report-John Holman -John noted that the staff will remain at the AGM -they have all agreed to the budget as it relates to each of them. This is a variation from past practice. ***It was moved by John Holman, seconded by Ian Millar that we consider pages III, IV,V as Part 1 of the 2010 Budget discussion and Presbyterian Sharing as Part 2.***

PART 1

An overview (P.II) of the 2010 budget shows an increase in budgeted costs of \$27,950.00 and an increase in givings of \$10,900 resulting in a \$17,050.00 increased deficit over 2009.

The total 2010 deficit is estimated to be \$83,000 and the Rented Property cash surplus of \$60,547.00 will not be sufficient to cover the deficit as in past years. Our total operating deficit will be about \$18,500.00 after the above transfer.

p. V-shows a projected net revenue in Rented Property Account of \$60,547.00 estimating \$20,000 for repairs and upkeep of these properties. This may be too low since we have spent \$13,000 already for an unexpected repair.

MOTION OF AMENDMENT:

Mary Robson/John Groenewegen moved/seconded that the Budget be returned to the Board of managers for adjustment and returned to a congregational vote when a balanced budget is obtained. A second amendment to this motion was to add "the assumed income for 2010 should equal 2009's and the 2009 expenses are used as a base.

DISCUSSION:

Mary Robson-if the property income is not sufficient, where are the funds to come from?

John H.-----we do not know. But we must realize that for each \$1 received, we are spending \$1.35

Neal Stoskopf-we must raise \$18,000 another way.

Roy McMillan-we must look at the situation as CHURCH ITSELF and CHURCH AS LANDLORD. There are 2 solutions-get more from the rental or more from the congregation.

The motion of amendment was noted on at this time. The amendment failed with a vote of 15 "for" and 33 "opposed.

Anne Pennock-asked what is the outstanding balance we owe to the Endowment Fund?

John H.-\$10,575.00

Anne Pennock-stated that the congregation needs to be challenged with a stewardship campaign which has not happened at St. Andrew's in a very long time. She said "deficit" is an incorrect term when it is our money that is being used to cover the shortfall. She encouraged all to increase their givings annually.

Comment-many here are on fixed incomes and cannot increase their givings when their income is not increased.

Mary Rife-what strategy do we have to cover the \$18,000 shortfall?

John H-only the Endowment Fund and the Properties being mortgaged.

Peter Devries-noted that the givings per week have constantly increased (even in 2009, a recession, by 3cents).

Harold Faulkner-said any extra income should be directed at the church expenses.

Mary Fountain-noted that p. VI lists over 50 Internal Trusts totalling \$136,031.87, one of which was over \$18,000 for Habitat For Humanity, My Neighbour's House. Maybe NOW is the time to look after our own needs.

The motion to accept the 2010 Budget of the Financial Report was CARRIED with 5 opposed to the motion.

PART 2 (of Budget 2010 Proposal)

Presbyterian Sharing

It was **moved by** John H. and **seconded by** Nancy Nicol that we accept the \$50,000 allotment for Presbyterian Sharing for 2010.

DISCUSSION: There were questions about how our allocation is set. John H replied that it is a complicated formula based on enrolment and past success. Mary Rife told us that St. Andrew's is the only one of the 29 churches in our Presbytery which accepts its allocation and basically meets or exceeds it. It is emphasized that whatever moneys are received for Presbyterian Sharing are all submitted. We have "topped up" to our allocation in the past but this actually credit's the next year's amount since they close their books on Dec. 31.

The motion to accept the 2010 allocation for Presbyterian Sharing was CARRIED with 16 opposed to the motion.

Election of 2010 Auditors

It was **moved by** John Holman and **seconded by** Neal Stoskopf that Bill Laidlaw and Doug Rickers be appointed the 2010 auditors. **CARRIED.**

Nominations for 2010 Board of Managers

It was **moved by** John McAllister and **seconded by** Cindy Bray that the proposed list of members of the Board Members be accepted. **CARRIED.**

Virginia expressed thanks to then many individuals for their many hours of service for the Board, and especially all the work done for the Accessible Parking project.

Appointment of 2009 Trustees

It was **moved by** Nancy Nicol and **seconded by** Marnie Kerr that Bob Ireland, Hugh Guthrie, Frank Farmer and John Holman be appointed as Trustees for 2010. **CARRIED.**

ACCESSIBILITY PARKING REPORT -Mary Visser-Kerr distributed an outline of the revised plan.

Virginia summarized the options originating from the 2008 AGM, noted that all were investigated, that in 2009 the plan was accepted and the moneys must be in place; this information has been communicated to all members in letter. She also noted that the reconstruction of Norfolk Street may produce a ramp with wheelchair accessibility. The question is DO WE PROCEED?

DISCUSSION: questions from Doug Rickers, Fred Ferwarda, Trudi Smit about handicapped parking were all responded to by Virginia who has spent many hours with officials.

The question was asked: "Do we proceed with the 2009 plan to construct accessible parking as in the plan?"

The vote was as follows: 9 in favour and 39 opposed.

What happens to the \$6000 raised?

Answer: we will wait until the City has completed Norfolk Street and consider options at that time.

It was **moved** by Anne Pennock **seconded** by Rick McDonald that we retain the \$6000 until the City project is completed. **CARRIED.**

Other Business-

1. Mary Visser-Kerr offered to write a short letter for the INSPIRE to explain the status of the project.
2. Virginia re-iterated thanks to the Board for the hundreds of hours of outside work and consultation.
3. Doug Rickers asked the Board to look into the sound system (which has not performed well today!!!)
4. Anne Bull explained that she is a new member, attending since last September. She made comments as follows:

The 2009 Annual Report included a request from Helen Brisbin for inclusion of the ongoing financial status to the congregation; Anne has not seen that.

There is a need for clear expectation and breakdown of lines 1,2,3 being communicated.

She encouraged the payment of Initial Offering (envelopes) and Presbyterian Record by each member.

The date of the AGM is very late in the year. The numbers should be done by early January and the AGM earlier.

Adjournment

Neal Stoskopf moved that the meeting be adjourned at 2:20.

Closing Devotions and Benediction-Barb Molengraaf

Barb Molengraaf closed with prayer and the Benediction.

Virginia Gillham, Chair

Anne Holman, Secretary

8 **Revelries of The Rev.**

Celebrate! That is the word I'd like to use to describe the past year at St. Andrew's. What a wonderful year of celebration! You will find in these pages a glimmer of the work and witness of 2010... the numbers and financial figures will reflect our generosity and our faithful stewardship of our many resources. We have something to celebrate together as a congregation of God's people. I hope you will join me in doing that during our Annual Meeting this year.

Speaking of our Annual Meeting, I'm very excited to tell you about our completely different format this year. As it has been billed, 'An Annual Meeting like none you've ever been to.' In talking with the Session and the Board of Managers, we have agreed to frame the Annual Meeting in worship this year. It is being called "Inspiring Hope: A Worship Experience Celebrating our Past and Looking to the Future with Hope (aka The 183rd Annual General Meeting)". It is our 'hope' that you will find this experience uplifting, inspiring and informative. Cast in the format of worship we trust that you will find its mood celebratory and engaging. We will ensure that all the appropriate things that need to be done at traditional Annual meetings are covered as well. What I'm looking forward to the most about this worship experience is the opportunities to hear members of our church community express with gratitude and enthusiasm some of the wonderful things that have happened around St. Andrew's this past year because of your generosity and to look forward to things that are coming up this year as well. I'm confident that you will find "Inspiring Hope" to be a special day in the life of St. Andrew's. In addition, our youth have offered to serve us lunch following worship so that we can keep the enthusiasm rolling. See you there.

Finally, I know that I say this every year... but it bears repeating... it is a privilege to work with the people who make up our staff team at St. Andrew's. They are a committed and hardworking bunch of people who desire to make a difference in this world through their varied participation at St. Andrew's. Be sure to say thanks to them throughout the year.

May God continue to strengthen our fellowship and enliven our vision and mission to the city of Guelph and the world.

Yours in Christ,

The Rev. John Borthwick

Changes in Session

During the year two elders resigned: Leslie Lougheed and Douglas Rickers. We express the gratitude of the congregation for their many years of service as Session members.

Changes in Ministry

In April Barbara Molengraaf completed her term as a Knox College Placement Student but continues to work among us as she discerns a call to her next ministry. In August, Matt Foxall, Director of Youth Ministry, took on the role of Interim Director of Children's Ministry following the resignation of Jenny Emerson. We are grateful for the energy and insight each of these people brought to the life and work of St. Andrew's during the year.

Our Work

We continued with our Visioning process, setting out our Shared Values. We worked with the Board of Managers through joint meetings to form a Stewardship Team which helped us to focus first on financial stewardship and then on the stewardship of time and talent so essential to the life of St. Andrew's, from the weekly Sunday service and Church School, the pastoral care of the many connectors to all the ministries we want to see as part of our work in the community.

Compliance with the Church's Leading with Care policy is an important part of Session's responsibility. The Leading with Care Team ensures that training and support is available for teachers and leaders and that processes are in place to avoid harm to those taking part in our ministries and we appreciate their ongoing diligence.

We express our thanks to all who have given their talent and time to the teams, groups and committees that carry out the life and work of St Andrew's. Many of these efforts will be described in the reports in the following pages and many remain known only to a few.

Services and Pulpit Guests

- April 26: The Reverend Karen Dimock, minister of Morningside High Park Presbyterian Church for our 182nd Anniversary Service. Karen and her family were part of St. Andrew's until her ordination and call to her present ministry.
- June 27: Wilma Welsh: retired missionary to Taiwan; past Moderator of the General Assembly and member of Knox, Guelph.
- September 20: The Reverend Mark DeVries, Associate Pastor for Youth and Families, First Presbyterian Church, Nashville TN and founder of Youth Ministry Architects Mark was the principal speaker at SHIFT, a youth ministry conference hosted by St. Andrew's for some 90 people from across Canada.

In Memoriam

We mark the passing of Jack Vandergrift who served as an Elder for many years.

In Appreciation

Session extends its thanks to:

Reverend John Borthwick, for his ministry and leadership in all of the life of St Andrew's, and to Barbara Molengraaf and Reverend Dr. Bob Spencer for the many ways in which they enrich our ministry.

Jenny Emerson for her leadership in the Church School, and all those who teach and volunteer with Church School and Nursery.

Matt Foxall, for his leadership, and all those who work with him in our Youth program.

Those who are Connectors, keeping in touch with many of our church households to provide support and care when needed, especially those less able to move about in the community.

Bill and Sheila McKinnie, who initiated our weekly "Prayers and Blessings" bulletin, our first communication distributed by primarily by E-mail (also available on paper via the office).

Those who greet usher and provide coffee tea and juice each week for our worship and fellowship.

Fred Gingrich, the Choir and the Handbell Choir for their wonderful contribution to our services throughout the year and their presentations in the community.

Christine Orme, who schedules scripture readers for our services and help in the Nursery.

Doris Bower for her ministry of sending anniversary cards to children baptized at St. Andrew's.

Colin McGuffin, John Kerr, Peter Devries and Malcolm McAlister who operate the sound system and record our services.

Mary Visser Kerr, for her work in support supporting the St Andrew's website.

Darlene Lepage, and Don Smith, whose housekeeping and custodial duties make St Andrew's a welcoming place.

The Board of Managers, for the upkeep of our property and oversight of our finances.

Our Leading with Care Team: Nancy Nicol and Marnie Kerr.

The Human Resources committee, John Borthwick, Malcolm McAlister, Virginia Gillham, Bob Ireland, and Knollie Toolsie who oversee our responsibilities to staff in matters of roles, working conditions and compensation.

Respectfully submitted
Ross Rowat, Clerk of Session

The Reverend John C. Borthwick, Moderator
 Ross Rowat, Clerk of Session

Session Members and Terms

2011	2013	2015
Diane Blair	Cindy Bray	Natasha Bauer
Janet Dalgleish	Peter Devries	Sharon Duff
Harold Faulkner	Marnie Kerr	Anne Holman
Nancy Nicol	John McAllister	Sharon Ireland
Mary Rife	Malcolm McAlister	Clarence Swanton
Anne Pennock	Ross Rowat	Knolly Toolsie

Sustaining Elders

Bill Bray	Shirley Bray	Jean Dodge	Sally Diamond
Frank Farmer	Jim Fountain	Mary Fountain	Allan Galloway
Bill Hawes	John Holman	Doug Rickers	Bob Ireland
Catharine Johnston	Don Kennedy	John Kerr	Marcel Lanneval
Hendrick Malik	Clara Marett	John Marett	Phyllis Mattar
Peter McCaskell	Carol McAlister	Bill McKinnie	Ian Millar
Malcolme Orme	Ross Pauli	Paul Pennock	John Proud
Shirley Reed	Jim Rife	Doug Robertson	Nancy Rowat
Jim Runions	Wilma Smart	Neal Stoskopf	Leslie Lougheed

SESSION FUND REPORT- January 1- December 31, 2010

Income	Expenses
Balance Fwd. Jan 1, 2009.....\$615.16	
Funeral Luncheon for Mary Richards..\$250.00	Check #131..... \$100.00
Interest.....\$0.05	
Total Income.....\$250.05	Total Expenses.....\$100.00
Total.....\$865.21	Bank Balance Dec. 31, 2010 ..\$765.21
	Total.....\$865.21

2010 has been a year of transition in Children's Ministry at St. Andrew's.

In May, Jenny Emerson resigned from her position of Church School Team Leader after many years of faithful service. We are grateful for all that Jenny contributed to the Children's Ministry and wish her the best in her future endeavours.

In August, Matt Foxall (our current Director of Youth Ministry) was hired on a one year contract to oversee and maintain the Children's Ministry.

Here are some of the highlights from Children's Ministry in 2010:

- Attendance is on the rise seeing a class average of 12 kids per week, with over 30 different kids attending throughout the year
- At Christmas the children and youth put on "Operation Baby King", our annual Christmas pageant – and were supported by over 75 people in attendance. More than \$300 was raised in addition to a number of donated items for the Michael House Christmas Program. Immediately pageant, participants and guests enjoyed a Family dinner together in the fellowship hall.
- Our quarterly newsletter, "Enlightened", was created to keep parents and the congregation informed of events and programs affecting Children's Ministry.

In Appreciation:

When a year comes to an end it is always important to take the time to thank all those who have made this ministry possible.

Special thanks to:

Elaine Anderson, Kate Borthwick, Craig and Colleen Clack, Peter and Penny Devries, Gwen Gooyers, Dave and Nancy Nicol, Alison and Jonathan Van Hoffen, and Christie Wynn for their help in making all aspects Children's Ministry happen on a weekly basis and for their support in making all children at St. Andrew's feel loved and touched by God.

Submitted by: Matt Foxall, Interim Director of Children's Ministry

"So then, whenever we have the opportunity, let us work for the good of all, especially for those of the family of faith." Galatians 6:10

Our Purpose: To support the connectors and Rev. John as they reach out to our congregation, so that we are linked more closely together as a fellowship of faith in a caring community, and to encourage initiatives that meet special needs.

1. Over the past year our Connectors have been busy keeping in touch in various ways with households in our congregation and many, especially seniors and shut-ins, have been most appreciative of their Connector-friends who bring St. Andrews to them.

- As of December 2010, 195 of the 290 households have a Connector. Our goal is to have eventually all households connected and we welcome more Connectors.
- We welcome these new Connectors who have joined in the last year and thank them for making this commitment: Gwen Gooyers and Debbie Baber.
- We also acknowledge those people who have stepped down from their Connector responsibilities and thank them for their long time of service: Jackie Darch, Jim Fountain, Betty Hillock, Ian Millar and Edna Rickers.
- We have 45 Districts and 48 Connectors.

2. In January 2010, we held a Leading with Care workshop for our Connectors and some members from Westminster St. Paul's also attended. David Phillips, from the Presbyterian Church Office, led the meeting and there was a lively discussion about many of the changes mandated by the Presbyterian Church in Canada... the required police check, insurance questions about other groups using church facilities, and issues that may arise when Connectors visit their districts. Joan Bentley has done a lot of work, seeing that the required documentation is current for our Connectors.

3. At the beginning of 2010, Paul and Joanne Harrison went through and updated the Welcome Centre congregational folders. They checked that the colour code on the folders was the correct one; they emptied the very full folders; they updated folders so that the present folders are current and reflect the present members/adherents.

4. Anne Pennock kept our committee updated on the activities of the Welcome Committee throughout the year.

5. Rev. John's Spring Tea: This year the tea took place on May 12, and was held in the large guest room at the condo apartment at 23 Woodlawn Road East. The change of venue took place because of all the construction on the roads in front of the church. Rev. John conducted a communion service and then approximately 24 people had tea, sandwiches and sweets. Everyone enjoyed the singsong, led by Catharine Johnson, and Marva Rikels' piano playing. We all enjoyed ourselves.

6. Bob and Sharon Ireland opened their home to us for the Connector potluck in June. The Connectors enjoyed their time on the Ireland's huge grounds. The food, the fellowship and the fun made for a very enjoyable time. A special thanks again goes out to the Irelands.

7. Catharine Johnson was able to acquire beautiful poinsettias from her nephew at Christmas time and these went out to our shut-ins who are no longer able to be part of the weekly fellowship at church. These gifts were much appreciated and we thank all Connectors and others who assisted with their delivery.

8. Because the *Inspire* is no longer printed and *Prayers and Blessings* online has taken its place, some church members, particularly the shut-ins, do not receive this each week. It was decided to produce a monthly condensed *Prayers and Blessings* which will be sent to all those who have previously received the *Inspire*. Janet Dagleish has prepared the first two of these.

9. The CC Team members are: Joan Bentley, Janet Dagleish, Joanne Harrison, Paul Harrison, Sharon Ireland, Catharine Johnson, Anne Pennock (Welcome Team), Wendy Toth. We thank Loreen McCaskell for her past service and help on the committee. We welcome Barb Molengraaf to our team.

10. We also thank Rev. John for his ongoing support and encouragement and all the Connectors for their important participation in our Church life.

Respectfully submitted,

Paul and Joanne Harrison

Nearly two hundred new titles were added to the Library in 2010, and a significant number presently on hand awaiting processing will be added in the first part of 2011. Of particular interest is a recently-added collection of support materials for caregivers and for those recently bereaved or grieving. These materials are shelved together, clearly marked, directly across from the library door, just below the journal (magazine) collection.

Many donated titles are added to the collection; however, because space is becoming an issue, if a donation is a duplicate or is not directly relevant to the collection policy, it may be donated elsewhere by the Library. For the same reason, some existing duplicates and out-of-date materials were removed in the past year, and others will be removed in 2011.

As was the case with most groups within the church, the Library took a voluntary budget cut to help address the church's financial constraints. As a result, the purchase of new titles is even more dependent than usual upon donations to the third line of offering envelopes. Anyone interested in making such a donation should simply write the word Library adjacent to the amount, on the third line.

The most active area of the Library remains the materials for children and young adults. These resources are heavily used, and are the first consideration when additions to the collection are being considered. Financial donations to support the acquisition of materials for young people are particularly welcome.

Requests for presentations about library materials, and instruction about the use of the automated system are very welcome.

Our Library is a cheerful, welcoming room with a wealth of interesting information resources. It runs on an honour system. You are welcome at any time. If you are not a regular user, stop in and have a look.

Virginia Gillham

Mission and Outreach Coordinating Committee (MOCC)**2010**

The Mission and Outreach Coordinating Committee (MOCC) has entered into its 3rd year and we are always open to feedback from the congregation; is St. Andrew's mission and outreach ministry effective? What could we do to improve it?

Visit the church website to view our policy/procedures, terms of reference and list of mission and outreach partners. If you don't have a computer, ask the office or one of the MOCC members for a hard copy. In 2010, we welcomed Natasha Bauer into the MOCC so the membership now consists of: Natasha Bauer, Knolly Toolsie, Phyllis Mattar, Kathleen McGillivray, Rev. Angus McGillivray, Rev. John Borthwick and Rick McDonald. We meet 6 times per year but conduct business by e-mail between meetings.

2010 Mission and Outreach highlights include:

- Support for PWS&D
- Support for the Shauri Yako Youth Project in Kenya (Margaret Evans)
- Mission and Outreach Fair (organized by Jennifer Marett)
- Saturday Night Suppers
- Support for Chalmer's Community Services Centre
- Support for Royal City Christian Life Centre
- Participation in CORE (diapers)
- Special support for Haiti (through PWS&D and a project coordinated by Paul and Joanne Harrison)
- Support for Michael House
- Support for food banks

The Silent Movie Night organized by Rev. John was once again an excellent fundraising event and there were many other activities undertaken by the people of St. Andrew's – corporately and individually. We thank the Youth of St. Andrew's for their support of this ministry.

As we enter 2011, a priority will be to find a coordinator for the Saturday Night Suppers. We are experiencing a decline in the use of the diaper program. Therefore in cooperation with our CORE partners, we will re-assess our role to see if there is another need that we can meet. The needs in our community and around the world are great.

Then the King will say, 'I'm telling the solemn truth: Whenever you did one of these things to someone overlooked or ignored, that was me—you did it to me.' (Matthew 25:40 – The Message)

"Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received" (1 Peter: 10, NRSV)

The Stewardship Team was formed in response to a recommendation to Session by the Presbytery Visitation Group. The first meeting was in May 2010 attended by Rev. John Borthwick, Janet Dalgleish, John McAllister, Jay Marett, & Mari Millar.

A meeting in June identified **our Statement of Purpose**:

- To increase involvement and commitment of members and adherents to the life, ministry, fellowship and leadership of the church.
- To encourage **Joyful Giving** of time, talents and treasure.

A number of different ways to approach *Joyful Giving* were considered, but decisions were deferred till after a **Workshop on Stewardship** in September led by Karen Plater (PCC Associate Secretary for Stewardship), which was originally scheduled as a Session Retreat but had been opened to Board members and to all the congregation.

Plans were also underway for a Turkey Dinner for fellowship & fundraising.

Outcomes from the Stewardship Workshop:

- **Effective communication** was identified as an important priority.
- That Board & Session needed to have a common purpose – which led to a joint meeting in October with one of the objectives being *"to identify both long & short-term goals for Stewardship at St Andrew's"*

The Stewardship Team was called to take ownership of the ideas/suggestions/decisions regarding *Effective Communication* and to begin to implement them within the month.

With a possibly substantial deficit looming, because essential repairs to the rental properties had used up the revenue normally available to offset a shortfall in the church's main operating budget, the Stewardship Team had an urgent challenge to meet as we considered how best to present the invitation to the congregation to... **STEP-UP TO JOYFUL GIVING!**

A letter was prepared inviting a *Step-Up* response, either through financial giving, increased commitment or inviting a visit to learn more. The letters were distributed in church, delivered or mailed in early November. Updates were provided for Prayers & Blessings and the Bulletin and over successive weeks from Oct 24th to Dec 5th, *Stewardship Moments* on different aspects of giving were presented on Sunday mornings. Our thanks to Janet Dalgleish, Glen & Sharon Duff, Maija Ferwerda, John McAllister, Jay Marett and Glenn Stanley for sharing their ideas with the congregation.

Was the communication 'effective'?

Did folks embrace the challenge to **STEP-UP?****OH YES!!**

- The **Turkey Dinner** was held on December 4th and was a great success both financially and socially with every seat taken! Our thanks to Mari Millar for her organisation, and to all who helped in any way.
- We thank Phyllis Mattar for donating proceeds from the sale of her late husband John Mattar's art works which were displayed at the beginning of December.
- We thank everyone who returned Step-Up forms, with many enclosing a one-time gift, and / or indicating the intention to increase regular giving; or to begin giving regularly by PAR (monthly, by direct deposit). Others quietly 'gave with joy', both as gifts and through their regular givings.
- With totals tallied, it is estimated that **STEP-UP to Joyful Giving** has raised some **\$27,000.00!**

We knew that you could, and we believed that you would, so **THANK YOU** for fulfilling our faith in St Andrew's generosity!!

We are still hoping that whenever possible, generosity will also extend to more giving of time & talents, and as another new year unfolds may we all prayerfully look forward and respond to the challenges ahead within St Andrews and our surrounding community.

Our thanks to all those who have been part of the Stewardship Team's STEP-UP Campaign: Diane Blair, John Borthwick, Janet Dalglish, Sharon Ireland, John McAllister, Jay Marett, Mari Millar and Glenn Stanley, with additional support from Pauline Sanderson, Barb Molengraaf and Gertie Riemer.

Respectfully submitted:

Janet Dalglish

The Welcome Committee, which is a subcommittee of the Congregational Care Committee, has again had an active year.

Purpose: The purpose of the Welcome Committee is to develop strategies for welcoming visitors to our worship services and integrate newcomers into the life of our congregation. We continue to be pleased to see many members of our congregation greeting visitors and newcomers.

The Committee is responsible for:

- **Welcome Kits:** These kits include a message from our minister and a map of available parking as well as information under the following headings: Christian Education for Adults, Ministry To Children, Youth Ministry, Small Groups, Mission And Outreach, Fellowship, Small Groups, and Presbyterianism. The kits are given by the Greeters to anyone who is visiting and who is interested in learning about our church.
- **Outdoor Sign:** The outdoor sign continues to be effective in announcing our many activities to the general public.
- **Photo Directory:** The Photo Directory was produced in 2008 and an update was added in 2010. We plan to produce a new book in 2012.
- **Newcomers' Luncheons:** A Newcomer's Luncheon was held on November 7th with thirteen newcomers attending.
- **Friendship Luncheons:** A Friendship Luncheon for the congregation was held on Anniversary Sunday April 24th and another on September 26th. The purpose of these lunches is to get to know one another better and over 100 have attended each time.
- **Greeters and Ushers:** The committee prepares the responsibility sheets as well as forwarding names to the secretary.
- **Website:** See a separate report

Respectfully,

Anne Pennock, Chair

The Women's Missionary Society met on the third Wednesdays of the month in the Church parlour. The Mission study for our well attended meetings was entitled "Making Connections: Staying Rooted in an Uprooted World." The devotions for our Easter, Thanksgiving and Christmas meetings were taken from Glad Tidings Magazine, the national magazine for W.M.S. There are 23 subscribers including one large print receiving the Glad Tidings in our church.

We had guest speakers at 3 of our meetings. In May Wilma Welsh and Rev. Emmanuel Ariel, a minister from the Church of North India serving the congregation of Arkut, conducted an interview type conversation telling us about Rev. Ariel's life and experiences in his home church. At our potluck lunch in June, W.M.S. members from Crieff, Duff's and Knox church, Guelph, joined us to hear Rev. Barb Molengraaf speak to us about Spirituality. In December, Beverleigh Broughton from the Salvation Army told us about the organization and distribution of the Christmas hampers and other community services offered by the Salvation Army.

Rev. Emmanuel Ariel spoke to a packed church in Eden Mills at our Spring Rally in May. Mary Helen Garvin spoke at both our annual meeting in February of the Waterloo Wellington Presbyterial and the October fall rally in mount Forest about her work in Malawi. It was our group's turn to host the annual meeting here at St. Andrew's, but due to ongoing road construction we hosted the meeting at Knox Church.

Rev. Noel Gordon was our pulpit guest for our Mission Awareness Sunday service on May 2nd. This service is conducted by our own W.M.S. members. Following lunch in the parlour, Rev. Gordon showed a power point presentation of his recent trip to Hebron. We were also honoured to have as our guest that Sunday Dorcas Gordon, Noel's wife, who is the principal of Knox College.

Members of our group attended the World Day of Prayer service on March 5. This year's service was written by the women of Cameroon and was held at First Baptist Church.

"Catch the Vision" was the theme of this year's Synodical meeting held at St. Andrew's church in Lindsay, April 16-18th. Ron Wallace, International Ministries, was the theme speaker.

Mary Rodgers capably handles our Friendship and Service Executive position. Mary has been diligent about sending get-well cards, sympathy and cards of congratulations, throughout the year to members and former members of W.M.S. She also sends Christmas cards to overseas missionaries and our members no longer able to attend our meetings.

In March a certificate of appreciation was presented to Maureen McFee to thank her for the 7 years she served as Treasurer of our group.

Out reach in our group is shown by the packing of knitted vests and hats that are sent to India, the collection of toiletries for Evangel Hall and a monetary donation to Leprosy Mission and the Least Coin. Some knitted vests were also sent to Margaret Evans in Kenya.

At most of our meetings a prayer basket is circulated and prayers are offered for our own members, the congregation, local, and world concerns. Those celebrating a birthday, make a donation to the birthday box. On occasion members are asked to bring a bible verse containing a suggested word such as "grace" or "thankfulness" to share with everyone.

Our busy year has been promoted by bulletin inserts inviting all to our meetings, posting information about our events on the bulletin board in the church hall, selling the Presbyterian Church calendar and having a display at the Mission Fair in March.

We were saddened by this year by the death of Ann Endicott on Dec. 26th, a dedicated member of our group since she and Don moved to Guelph. She was President of our group from 1985-1987 and later served as the Secretary of our group for 8 years. She also served on the W.M.S. 100th Anniversary Committee in 1988, helping to write the history of our group. Her support of mission and interest in our group continued even after she was no longer able to attend our meetings. We extend our sympathy to her family in their loss.

Submitted by Catharine Johnston

Executive for 2011

President: Kathleen McGillivray

Vice-President: Maureen Spencer

Past President: Catharine Johnston

Secretary: Catharine Johnston

Treasurer and Membership: Joan Bentley

Friendship and Service: Mary Rodgers

Glad Tidings and Pianist: Mary Fountain

Telephone Committee: Bea Firth

Marjorie Durnford

Helen Fountain

Maureen McFee

Women's Interchurch Council representative: Trudi Smit

St. Andrew's Mission Committee: Kathleen McGillivray

Phyllis Mattar

Youth Ministry Annual Report**2010**

Youth Ministry has continued to take off over the last year seeing a steady growth in attendance as well as the number and quality of programs we have been able to offer to young people here at St. Andrew's. Here is a brief summary of our 2010 highlights:

Attendance

We are blessed to see a growth in numbers, but perhaps our greatest cause for celebration is the increased consistency we've seen in week-to-week attendance. Many youth are attending with faithful regularity, while others are bringing more and more friends out to each event.

Throughout the year, 60 young people attended a ministry event at St. Andrew's with nearly 75% of those youth being from *outside* of our congregational roll! Our youth class on Sundays is becoming more popular and youth group on Fridays has not seen single digit attendance since May.

Here is a quick look at the numbers and averages over this past year.

	Youth Drop In (Tues/Wed)	Youth Group (Fri)	Youth Class (Sun)
Total number of teens who have attended throughout the year	37	52	28
Teens who have attended from outside the congregation	25	39	13
Week-to-week average attendance	11	13	9
Highest recorded attendance	18	22	16

Here is a quick glance at what has been offered at St. Andrew's this year:

Youth Drop In (twice a month)

In its first full year in place, the Youth Drop In program has created a community where the church is seen as a place of welcome, of grace and of fellowship with God and with others. The Drop In serves as a 'safe' first step for young people who have never experienced church before, or who have had unhappy experiences. The primary goal of this program is to *exude hospitality and foster a safe and welcome environment*. Programming is kept to a minimum – watching movies, playing games, etc. For regular attendees of Youth Ministry, the Drop In is a safe way to introduce a new friend to church life, and often becomes the initial stepping stone to trying out Youth Group on Friday night, or even attending on Sunday morning.

Youth Group (Fridays)

Every Friday night, from September to June, young people come to St. Andrew's to learn about and be transformed by Jesus, to deepen relationships with one another and with adults to care about them, and to burn some of that extra energy playing games and having fun. Throughout the year youth have also built stronger bonds of friendship with each other as well as other

volunteers and elders of the congregation through special events such as overnight 'Lock Ins' at the church, retreats at Crieff Hills, fundraising and outreach opportunities as well as hearing special guest speakers.

Youth Class

The primary focus of our Sunday morning class is to delve more deeply into a variety of biblical and topical based lessons. The goal is always to discover the key to Christ-centered transformation in our everyday lives.

Here are some of the Special Events the Youth took part in this year:

- "Touching Gold" Hanging out with the 2010 Olympic Men's Hockey Gold Medal during a visit to Doughty's Den
- Holy Week Youth Retreat @ Crieff
- 30 hour Famine in April, Raising \$1500 for missions in the Guelph Community
- "The Vault" Concert in the Park featuring "Hello Kelly"
- The Dunk Tank
- Year End Pool Party @ the Emerson's
- Shift Youth Ministry Leadership Conference
- 3rd Annual Fall Retreat @ Crieff
- 1st Annual Halloween Party
- Raising 1500lbs of Food for Chalmers Community Food Shelf
- Buying gifts for a family in need from Michael House

A moment of appreciation...

When a year comes to an end it is always important to take the time to thank all those who have made this ministry possible.

Special thanks to:

- Cindy Bray, Brittany Jerse, Jen McNamee and Caleb Knedlik for their continued leadership of our midweek programs as well as their support and guidance on the Youth Leadership Team.
- Nancy Nicol, Alison & Jonathan Van Hoffen for their continued support of Youth Ministry through the Youth Leadership Team and by volunteering for help at special events.
- Kate Borthwick, for her assistance with our Sunday morning youth class and for her support through the Youth Leadership Team.
- Dave Nicol, Glenn and Jenny Emerson, Peter DeVries and Charlie Toth, for taking time out of their busy schedules to volunteer to make special events like the Crieff Hills Youth Retreat, Youth Lock Ins, parties and other programs possible.
- Virginia and Robert Gilham, Clarence and Josee Swanton, and Craig and Colleen Clack, for hosting the youth for the Progressive Dinner.

- Rev. John Borthwick, for all his encouragement and support of our programs and initiatives (and for keeping our Youth Director sane!).
- All the members of the congregation who have, over this past year, donated items, supported the ministry financially and in prayer, and have taken the time to pass on a word of encouragement.
- The youth who attend our programs and their parents who faithfully drive them to and from all our events.

Ultimately all thanks and praise are due to God, who has been faithful in guiding, inspiring and growing St. Andrew's ministry to young people here in Guelph.

May we continue to faithfully discern the direction of God's Spirit in the years to come – and may we always be blessed with the energy, resources and desire

to 'keep up' with God's dreams!

In Christ's Service,

Matt Foxall

Director of Youth Ministry

Wednesday Morning Drop In

2010

On Wednesday mornings the church parlour is home to a group of women who like to chat and do needlework. We spend the hours from 10 to 12 in vibrant conversation, with busy hands as well. There is usually a short devotion or study and a time of prayer.

In 2010 we made it our project to knit and crochet shawls and lap blankets for seniors who no longer can make it to church. The purpose of these is not only to warm their bodies, but also to serve as a reminder that St. Andrew's remembers and prays for them. Anyone who would like to select one to take to a shut-in should contact Sharon Duff or Marnie Kerr.

All women of the church are welcome to drop in. You don't need to knit or crochet. (But if you would like to learn, we will be glad to teach you.)

A group of adults gathered on Sunday mornings, periodically, during the winter, spring and autumn last year. We met for Bible Study in the church parlour from 9:00 to 10 a.m. We were engaged by the sermon text for that day, and we shared the leadership among those of us who were willing. We usually came together for five to seven weeks at a time. We found this preparation made us all the more involved in the sermon that followed. It was a powerful experience to listen to the Word of God together, and to share how that Word spoke to us. In this way it entered into our lives and daily activities.

If you are interested in joining with us on any Sunday, or are interested in a regular Sunday morning gathering around the Bible on this or other topics, please let me know. We will be making a decision about the periods / days and subjects for future group gatherings. I will keep you informed.

Yours in Christ's service,

Dr. Bob Spencer
robertc.spencer@sympatico.ca

Board of Managers**2010**

2010 was a year of extraordinary financial challenges for St. Andrew's. Led by **Janet Dalglish** and the Stewardship team, both the congregation and the staff 'stepped up', and the problem has been resolved with great success. The Board, which is responsible for church finances, is extremely grateful to everyone who pulled together to allow that to happen.

Church Administrative Assistant **Margaret Blatherwick** left her position at the end of 2010. We are much in Margaret's debt for the key role she played in the smooth and effective running of the church over the last two years. She stepped in during a period of flux and held things together with great skill and efficiency. We wish Margaret well in the future.

Margaret has been succeeded by **Shainna Poulin**, whose previous experience has allowed her to become comfortable in the role both quickly and effectively. Shainna's smiling face can be seen in the church office from 9:30 to 2:30 daily, Tuesday through Friday.

Late in 2010, longtime St. Andrew's member, **Malcolm McAlister**, agreed to add the role of church treasurer to his already-impressive list of church responsibilities. Malcolm joins members of the Board and the Finance Committee, bookkeeper **Elaine Lilley**, and Envelope Secretary **Gertie Riemer** to complete the team responsible for the financial well-being of the church. The Board thanks Malcolm profoundly for his willingness to assume this responsibility.

John McAllister retired from the Board effective with the January 2011 meeting. John's particular Board responsibility has been as liaison for the rental properties owned by the church. Few in the congregation understand the enormous amount of time and effort he has expended on this responsibility. John has been the liaison with the property manager and the overseer for the very large number of maintenance, repair and upgrading projects necessary to keep the properties viable. Not-infrequently, he has capably executed repairs and upgrades himself. John's retirement from the Board leaves a significant gap. The Board thanks him for his cheerful and tireless efforts over a number of years.

The death of **Hugh Guthrie** in June 2010 left a painful space in the church, and particularly on the Board. According to the church archives, Hugh's ancestors first joined St. Andrew's in 1899, making him a descendant of the longest standing member-family still active in the church. Hugh was a Board member and Finance Committee member continuously beginning in 1973. He is sorely missed.

Once again, I offer my personal thanks to the Board members for the unselfish gift of their time and skills to allow St. Andrew's to function. The Board members join me in thanking the staff and the many volunteers from among the members of the congregation. It takes a village...or in this case a congregation and staff...to steer an organization.

**Respectfully submitted,
Virginia Gillham, Chair,
Board of Managers.**

Chairman: Virginia Gillham
Vice Chairman:
Secretary: Anne Holman
Treasurer: Malcolm McAlister

One Year Remaining (Last Meeting to Attend – January 2012)

Anne Holman
Jay Marett
Mari Millar
Ian Millar

Two Years Remaining (Last Meeting to Attend – January 2013)

Stewart Blair
Virginia Gillham
John Holman
Bob Ireland
Mary Visser Kerr

Nominated for a Three Year Term through January 2014

Peter Devries
Harold Faulkner
John E. Kerr
John Oskam